



# Lost Time Injury Rate (cases with days away from work) Louisville Metro Police Department



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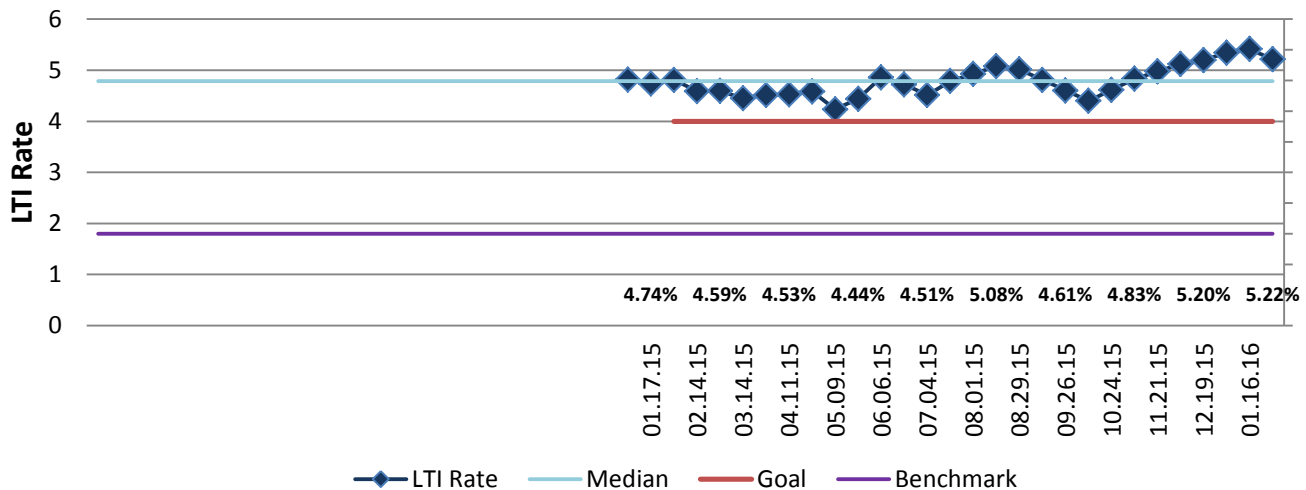
Process: Sick Leave Management

Baseline, Goal, & Benchmark		Source Summary	Continuous Improvement Summary		
Baseline: TBD		Data Source: OSHA Logs & Payable Time  Goal Source: Scope Summary  Benchmark Source: Bureau Labor Statistics	Select Plan-Do-Check-Act Step		
Goal: Rate of no more than 4 per 100			Measurement Method: In a 12 month period, # of OSHA recordables with lost work days times 200,000 divided by the total # of hours worked		
			Why Measure: Minimize number & severity of workplace injuries/illness		
Benchmark: 1.8% all local gov Nov2013			Next Improvement Step: Continue to monitor and diagnose		
How Are We Doing?					
02.16.14-01.30.16 Rolling 52wk Avg	02.16.14-01.30.16 Rolling 52wk Avg		02.01.15-01.30.16 Goal	02.01.15-01.30.16 Actual	
4.00	4.78		4.00	5.22	
LTI Rate	LTI Rate		LTI Rate	LTI Rate	

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Good



## 02.01.15-01.30.16 Pareto Analysis

